



Dear Coach,

Federation Deportiva De El Oro Machala, Ecuador is seeking for a coach who will work closely with the Director of Coaching in establishing consistent and best practise coaching policies, individual and team development plans in addition to games plans; that give the club the greatest opportunity for success.

As the provincial sports club, we work with a vast network of public-private-and people sector partners to create access, opportunities and capabilities for individuals to live better through sports.

Your responsibilities:

Providing our members, the opportunity to develop skills essential to positive growth in the sports and to inspire each players/athlete to a lifelong enjoyment of the game.

This position is responsible for building and sustaining a quality, competitive program, which focuses on the development of athletes and supports the mission of the Club.

Develop athletes in the technical, tactical, physical, and psychological components of the game, you will also teach the importance of commitment, good sportsmanship, teamwork, respect for self and others, and an ability to learn from both winning and losing.

Expected Arrival Date: 15th march 2019. (This starting date can be negotiated)

Contract duration: 2 years

BENEFITS -TRAVEL-MEDICAL INSURANCE AND ACCOMODATION

A full state benefits package which includes: paid sick and vacation leave; a generous medical, life and disability insurance package for employee and dependents; retirement; deferred compensation and optional supplemental retirement accounts.

Our club will enrol you in a Major Medical plan provided by AIA (American International Assurance)

The Club shall provide a full medical and full dental insurance for the Head Coach, wife and children.

The club will provide all travelling documents with flight ticket.

The club will provide a three-bedroom house, with a garden, filled with modern electronic and internet communication gadgets. Good enough for family of 3 or 4.

You are entitled to a regular annual paid leave of 30 days at rate of 2, 5 days each month.

A car and a driver will also be provided.

An interpreter will be provided.

Other benefit will be contained in the contract.



ii. Economic Class Air fares from your country to Ecuador.

iii. Remuneration Actual – US\$10,000 Dollars for each month.

Salary & Compensations: US\$10,000 shall be paid Monthly. We also offer a solid benefit (including privileges and discounts on merchandise), a dynamic and fun environment and an opportunity to grow with the industry leader.

MODE OF EMPLOYMENT:

The following process is expected by you to understand and take before your arrival to the country to inspect our facility, discuss with management (for a short interview) and sign the contract.

Application – The Ecuadorian sports federation request that you first register to obtain a Coaching authorization Labour clearance from the Assessment Authority for occupation and Contract and Social Security, to enable the issuance of your Coaching authorization clearance and Labour License.

REGISTRATION- In accordance to the rules and regulation of the Ecuadorian sports federation, coaches are responsible to pay for the registration fees.

Please, note that clubs are not permitted by Ecuadorian sports federation to pay for the registration fee of coaches. But this management has the policy of refunding our coaches the registration fee they have paid to the Ecuadorian sports federation on arrival to the country.

All coaching authorization clearance documents must be approved and sent to you before your arrival to the country.

Upon the confirmation by the Ecuadorian sports federation of your completing the registration process, flight ticket will be sent to you immediately by the management of this club for your visit.

Therefore, you do not have to contact the Embassy. After you might have completed the registration, the management will send you a flight ticket.

The management will be responsible in obtaining a working permit for the two years duration of the contract, once you have signed the contract.

After discussing with the management, you will be allowed to go back to your country and prepare for actual resumption date as agreed during the meeting and signing of the contract.

All applications, the submission of CV/Resume and enquiries can be made in confidence to the recruitment committee office with this Email address: FEDEORO@presidency.com

You are advised to direct your application and inquiries only to the email address and the phone number of the recruitment committee as stated here.

Regards

Primer Vice-president

Ing. Carlos Gallardo